

GROWTH AWARD 2018**BIO**

Poppy Gustafsson
CEO, Darktrace

Poppy is a co-founder of Darktrace, which under her leadership has reached a \$825 million valuation in under five years. Prior to Darktrace, she was the Corporate Controller at software giant Autonomy. Poppy has extensive experience in the venture capital and technology sectors and is a qualified chartered accountant. She is a regular commentator on cyber security and accompanied the UK Prime Minister, Theresa May, on a trade mission to Japan in August 2017. Poppy was named City A.M.'s *Entrepreneur of the Year 2017*.

About Darktrace

Darktrace is the world's leading AI company for cyber security. Created by mathematicians, the Enterprise Immune System uses machine learning and AI algorithms to detect and respond to cyber-threats across diverse digital environments, including cloud and virtualized networks, IoT and industrial control systems. The technology is self-learning and requires no set-up, identifying threats in real time, including zero-days, insiders and stealthy, silent attackers. Darktrace is headquartered in San Francisco and Cambridge, UK, and has over 30 offices worldwide.

INNOVATION AWARD 2018

BIOS



Ken Tregidgo (accepting the Award)
Deputy CEO, Calastone

Ken joined Calastone in 2008. As Deputy CEO, Ken leads Calastone's business and technology strategy. He has over 25 years' experience in business and technology transformation within the financial services industry. Ken joined from Atos Euronext Market Solutions (now NYSE Technologies), where he was Global Head of Strategy and Business Development. Prior to AEMS, Ken was Chief Operating Officer of Instinet International & Instinet Europe, joining from a five-year tenure at Merrill Lynch as Head of Architecture for the Corporate and Institutional Client Group. Prior to this, Ken was head of Fixed Income Technology at S.G. Warburg and Global Head of Derivative Technology at Chase Manhattan Bank. Ken has a B.Sc. in Physics from Imperial College and holds a D.Phil in Atomic Spectroscopy from Oxford University.



Julien Hammerson
CEO, Calastone

Julien became Chief Executive Officer of Calastone in October 2012. Prior to this he held the role of Executive Chairman, having joined in September 2011. Since Julien joined Calastone, the business has grown from being a solely UK domestic business to establishing connectivity across 35 countries and territories, with offices in the UK, Europe, Asia and Australia. Before joining Calastone, Julien led Corham Capital, a global investment advisory firm that he founded in 2007. Prior to this Julien held several leadership positions at institutional brokerage Instinet Group, where he ran the European segment of the global equities business before assuming responsibility for global equities in the UK, Europe and all international business in the US and Asia. Julien began his career at Lombard Odier as a US Equities trader.

About Calastone

Calastone is the largest global funds transaction network, connecting many of the world's leading financial organisations. Our mission is to make funds accessible to everyone by reducing the frictional cost of trading. We use smart technology solutions and industry collaboration to lower operational risk and enhance client profitability through digitisation and automation. Over 1,400 customers in 35 countries and territories benefit from Calastone's services, processing over 7 million messages and £80 billion of transactions each month. Calastone is headquartered in London and has offices in Luxembourg, Hong Kong, Taiwan, Singapore and Sydney.



to make your people **happy**

SPECIAL JURY PRIZE 2018

BIO



Fabio Ronga
CEO, beqom

Fabio's main objective is to make the people at beqom happy. He drives the company strategy and makes sure everyone understands it and is equipped to contribute to it. If the people at beqom are happy, we significantly increase our chances to make you and your people happy. Coming from SAP, Fabio spent his career creating, marketing and implementing innovative enterprise software in North America, Europe and Asia. Activities: Fabio is responsible for driving the business activities top-down, ensuring alignment at the highest level of the organization across each key department with the organization strategy and board objectives. In addition, Fabio is active in strategic prospect meetings across each stage of the sales cycle as well as post sales support. Fabio also is instrumental in instilling beqom's company values across each function and member of the company. Fabio's passion, drive and natural leadership style have been imperative in scaling a global software organization.

About beqom

We provide a Total Compensation cloud solution that addresses all aspects of compensation and performance.